

Bears paw First Nation
Schedule of Remuneration and Expenses
Chief and Council
March 31, 2019



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Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses

**To the Members of
Bears paw First Nation**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Bears paw First Nation for the year ended March 31, 2019. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the schedule

Management of Bears paw First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Edmonton, Canada
6/23/2023**

A handwritten signature in black ink that reads "Crowe MacKay LLP".

Chartered Professional Accountants

Bears paw First Nation

**Schedule of Remuneration And Expenses
Unaudited - see Review Engagement Report**

For the year ended March 31, 2019

Chiefs and Council	Position	Mos	Salary	Severance	Total Salary	Travel	Honorarium	Cultural events	Assistance	Funeral	Other	Total Expenses	Total
Darcy Dixon	BP Chief	12	125,217		125,217	53,612	18,149	1,250	-	600	8,052	81,662	206,879
Rex Daniels	EV Councillor	12	89,441		89,441	37,864	3,925	7,800	1,250	6,118	4,693	61,650	151,090
Lenny Wesley	BP Councillor	12	89,441		89,441	33,004	2,325	3,000	4,075	950	10,386	53,739	143,180
Anthony Bears paw	BP Councillor	12	89,441		89,441	32,442	1,375	2,975	2,925	2,275	3,244	45,236	134,677
Gordon Wildman	EV Councillor	5	36,735	34,605	71,340	16,027	-	-	-	-	5,000	21,027	92,367
Keith Lefthand	EV Councillor	2	12,777		12,777	7,133	450	-	-	-	4,125	11,708	24,485
			443,051	34,605	477,656	180,081	26,224	15,025	8,250	9,943	35,499	275,022	752,678

	Salary	Severance	Total Salary	Travel	Honorarium	Cultural events	Assistance	Funeral	Other	Total Expenses	Total
Chief	125,217	-	125,217	53,612	18,149	1,250	-	600	8,052	81,662	206,879
Councillors	317,834	34,605	352,439	126,469	8,075	13,775	8,250	9,343	27,448	193,360	545,799
	443,051	34,605	477,656	180,081	26,224	15,025	8,250	9,943	35,499	275,022	752,678