

**Bears paw First Nation**  
**Schedule of Remuneration and Expenses**  
**Chief and Council**  
**March 31, 2020**



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## **Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses**

**To the Members of  
Bears paw First Nation**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Bears paw First Nation for the year ended March 31, 2020. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

### *Management's Responsibility for the schedule*

Management of Bears paw First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioners' Responsibility*

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Edmonton, Canada  
6/23/2023**

A handwritten signature in black ink that reads "Crowe MacKay LLP".

**Chartered Professional Accountants**

**Bears paw First Nation**

**Schedule of Remuneration And Expenses  
Unaudited - see Review Engagement Report**

**For the year ended March 31, 2020**

<b>Chiefs and Council</b>	<b>Position</b>	<b>Mos</b>	<b>Salary</b>	<b>Severance</b>	<b>Total Salary</b>	<b>Travel</b>	<b>Honorarium</b>	<b>Cultural events</b>	<b>Assistance</b>	<b>Funeral</b>	<b>Other</b>	<b>Total Expenses</b>	<b>Total</b>
Darcy Dixon	BP Chief	12	129,112	87,205	216,316	55,352	16,315	13,500	3,000	2,800	7,789	98,756	315,073
Rod Hunter	BP Councillor	4	28,110	-	28,110	12,689	1,505	1,000	700	1,900	17,524	35,318	63,428
Rex Daniels	EV Councillor	12	93,780	62,289	156,069	51,365	6,548	35,500	3,500	9,100	27,143	133,156	289,225
Lenny Wesley	BP Councillor	8	63,470	62,289	125,759	23,452	2,272	2,000	4,475	2,275	2,175	36,649	162,408
Anthony Bears paw	BP Councillor	12	91,580	62,289	153,869	36,248	1,900	7,700	1,750	2,750	2,850	53,198	207,066
Pierre Lefthand	EV Councillor	4	28,110	-	28,110	15,122	350	3,000	1,975	4,375	17,920	42,741	70,851
Keith Lefthand	EV Councillor	8	63,470	19,033	82,503	67	175	-	2,375	175	16,339	19,131	101,634
			<b>497,630</b>	<b>293,105</b>	<b>790,735</b>	<b>194,295</b>	<b>29,065</b>	<b>62,700</b>	<b>17,775</b>	<b>23,375</b>	<b>91,740</b>	<b>418,949</b>	<b>1,209,684</b>
					<b>Total Salary</b>	<b>Travel</b>	<b>Honorarium</b>	<b>Cultural events</b>	<b>Assistance</b>	<b>Funeral</b>	<b>Other</b>	<b>Total Expenses</b>	<b>Total</b>
	Chief		129,112	87,205	216,316	55,352	16,315	13,500	3,000	2,800	7,789	98,756	315,073
	Councilors		368,519	205,900	574,419	138,943	12,750	49,200	14,775	20,575	83,951	320,193	894,612
			<b>497,630</b>	<b>293,105</b>	<b>790,735</b>	<b>194,295</b>	<b>29,065</b>	<b>62,700</b>	<b>17,775</b>	<b>23,375</b>	<b>91,740</b>	<b>418,949</b>	<b>1,209,684</b>