

Bears paw First Nation
Schedule of Remuneration and Expenses
Chief and Council
March 31, 2021



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Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses

**To the Members of
Bears paw First Nation**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Bears paw First Nation for the year ended March 31, 2021. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the schedule

Management of Bears paw First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Edmonton, Canada
6/23/2023**

A handwritten signature in dark ink that reads "Crowe MacKay LLP".

Chartered Professional Accountants

Bears paw First Nation

**Schedule of Remuneration And Expenses
Unaudited - see Review Engagement Report**

For the year ended March 31, 2021

Chiefs and Council	Position	Mos	Salary	Severance	Total Salary	Travel	Honorarium	Cultural events	Assistance	Funeral	Other	Total Expenses	Total
Darcy Dixon	BP Chief	12	125,217	-	125,217	48,409	23,214	2,500	2,000	1,200	4,473	81,796	207,013
Rod Hunter	BP Councillor	12	89,441	-	89,441	29,023	1,000	-	5,750	7,282	19,403	62,458	151,898
Rex Daniels	EV Councillor	12	89,441	-	89,441	30,269	7,373	30,929	7,300	9,450	31,699	117,020	206,461
Pierre Lefthand	BP Councillor	12	89,441	-	89,441	29,711	3,000	21,748	6,300	3,350	10,122	74,231	163,671
Anthony Bears paw	BP Councillor	12	89,441	-	89,441	34,023	2,650	2,500	5,350	7,050	1,234	52,807	142,247
Keith Lefthand	EV Councillor	7	21,840	-	21,840	912	-	-	1,825	-	15,428	18,165	40,005
			504,820	-	504,820	172,347	37,237	57,677	28,525	28,332	82,358	406,476	911,295
					Total Salary	Travel	Honorarium	Cultural events	Assistance	Funeral	Other	Total Expenses	Total
	Chief		125,217	-	125,217	48,409	23,214	2,500	2,000	1,200	4,473	81,796	207,013
	Councillors		379,603	-	379,603	123,938	14,023	55,177	26,525	27,132	77,885	324,680	704,282
			504,820	-	504,820	172,347	37,237	57,677	28,525	28,332	82,358	406,476	911,295