

Bearspaw First Nation
Schedule of Remuneration and Expenses
Chief and Council
March 31, 2022

Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses

To the Members of
Bears paw First Nation

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Bears paw First Nation for the year ended March 31, 2022. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the schedule

Management of Bears paw First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

Edmonton, Canada
6/23/2023


Chartered Professional Accountants

Bears paw First Nation

**Schedule of Remuneration And Expenses
Unaudited - see Review Engagement Report**

For the year ended March 31, 2022

Chiefs and Council	Position	Mos	Salary	Severance	Total Salary	Travel	Honorarium	Cultural events	Assistance	Funeral	Other	Total Expenses	Total
Darcy Dixon	BP Chief	12	\$ 132,217		132,217	\$ 62,988	\$ 16,800	\$ 10,000	\$ 5,700	\$ 5,800	\$ 11,673	112,960	245,177
Rod Hunter	BP Councillor	12	96,441		96,441	35,381	5,260	1,000	3,000	7,700	23,557	75,899	172,340
Rex Daniels	EV Councillor	12	96,441		96,441	34,846	16,772	4,699	18,844	21,596	14,825	111,582	208,023
Pierre Lefthand	BP Councillor	12	96,441		96,441	35,069	3,575	1,200	9,574	17,134	6,361	72,913	169,354
Anthony Bears paw	BP Councillor	12	96,441		96,441	35,682	2,700	7,200	3,000	7,207	2,304	58,093	154,534
			517,981	-	517,981	203,965	45,107	24,099	40,118	59,437	58,720	431,447	949,428
					Total			Cultural				Total	
			Salary	Severance	Salary	Travel	Honorarium	events	Assistance	Funeral	Other	Expenses	Total
	Chief		132,217	-	132,217	62,988	16,800	10,000	5,700	5,800	11,673	112,960	245,177
	Councillors		385,764	-	385,764	140,978	28,307	14,099	34,418	53,637	47,048	318,487	704,251
			517,981	-	517,981	203,965	45,107	24,099	40,118	59,437	58,720	431,447	949,428