

Bearspaw First Nation
Schedule of Remuneration and Expenses
Chief and Council
March 31, 2023



Crowe MacKay LLP

2410 Manulife Place
10180 – 101 Street
Edmonton, AB T5J 3S4

Main (780) 420 0626
Fax (780) 425 8780

www.crowemackay.ca

Independent Practitioners' Review Engagement Report Schedule of Remuneration and Expenses

**To the Members of
Bears paw First Nation**

We have reviewed the accompanying schedule of remuneration and expenses for Chief and Council of Bears paw First Nation for the year ended March 31, 2023. The schedule has been prepared by management based on the financial reporting provisions in the First Nations Financial Transparency Act.

Management's Responsibility for the schedule

Management of Bears paw First Nation is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioners perform procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses for Chief and Council is not prepared in all material respects, in accordance with the First Nations Financial Transparency Act.

**Edmonton, Canada
December 8, 2023**

A handwritten signature in dark ink that reads "Crowe MacKay LLP".

Chartered Professional Accountants

Bearspaw First Nation

Schedule of Remuneration And Expenses Unaudited - see Review Engagement Report

For the year ended March 31, 2023

Chiefs and Council	Position	Mos	Salary	Severance	Total Salary	Travel	Cultural events	Total Expenses	Total
Darcy Dixon	BP Chief	12	\$ 125,217	\$ 87,205	\$ 212,422	\$ 93,733	\$ 16,250	\$ 140,653	\$ 353,075
Pierre Lefthand	BP Councillor	12	89,441	62,289	151,730	41,176	-	113,605	265,335
Rod Hunter	BP Councillor	12	89,441	62,289	151,730	32,441	23,195	104,906	256,635
Rex Daniels	EV Councillor	8	62,289	62,289	124,578	50,335	9,782	115,727	240,305
Anthony Bearspaw	BP Councillor	8	62,289	62,289	124,578	20,598	16,400	57,354	181,932
Keith, Lefthand	BP Councillor	4.5	27,152	-	27,152	7,911	181	17,142	44,294
Dacster Amos	BP Councillor	4.5	27,152	-	27,152	20,182	-	28,159	55,310
			482,980	336,361	819,341	266,376	65,808	577,545	1,396,886
			Salary	Severance	Total Salary	Travel	Cultural events	Total Expenses	Total
	Chief		125,217	87,205	212,422	93,733	16,250	140,653	353,075
	Councilors		357,763	249,156	606,919	172,643	49,558	436,892	1,043,811
			482,980	336,361	819,341	266,376	65,808	577,545	1,396,886